

Ken Pickering

Personal Summary

20 years senior management experience in advice and information.
(Statutory and Voluntary Sector)

Excellent track record in strategic management, managing change and financial management. Committed to outcome focused business planning which delivers a high reputation for the organisation through a commitment to client and funder satisfaction.

Innovative and excited about working in a change environment.

Committed to Equal Opportunities

Work Record

- Started Funding Torbay as a sole trader 2015 after taking early retirement
- Manager Teignbridge CAB – Jan 2011-2015
- Director Bristol CAB Sept 08-Jan 2011
- District Manager Torbay CAB Aug 2001- Sept 2008
- Senior Information Officer Sheffield Libraries 95-2001
- Sheffield University 1988-1991
- Ruskin College 1986-1988
- Gardener, Birmingham City Council 1971-1978 and 1980-1986

Main Duties

- Business Planning and Strategic Development
- Financial Control
- Human Resources (paid and voluntary) – recruitment and appraisal
- Company Secretary
- Reporting to and supporting the Trustee Board
- Partnership development
- Funding and reporting to funders
- Development of social policy and work with policy makers

Skills, Competences and Qualifications

- Degree in Social and Political Studies
- Wide range of management training
- Financial control using Quickbooks and Sage
- Excellent IT skills including systems development
- Ability to motivate staff and volunteers
- 14 years working with and supporting Trustees

Evidence

Torbay CAB

- Developed Torbay Advice Network
- Increased turnover from £209K -£376K
- Increased reserves by £94k

Bristol CAB

- Opened Bristol Advice Point
- Increased turnover from £507K -£689K
- Increased reserves by £180k

Teignbridge CAB

- Reversed funding crisis
- Lead for Teignbridge Advice Network
- Moved to new premises
- Increased turnover from £221k to £353k with a further £123K partnership income
- Increased reserves by £58k

Funding Torbay

- £423,000 confirmed new grant income for community groups from Oct 2015-July 2017

Strengths

- Developing innovative projects based on sound strategic forward planning
- Influencing key players including Local Authorities

References

Jo Wymer, Chair, Teignbridge CAB
chair@teignbridgecab.org.uk

Chris Hole, Citizens Advice
chris.hole@citizensadvice.org.uk

Ken Pickering
Mobile 07975587991
Email ken@fundingtorbay.co.uk